Clarity A team experiences trust when they see transparency and mistrust when they see ambiguity.

How shall we support clarity, openness and transparency? How can we avoid uncertainty and vagueness?



Connection

It is natural for people to follow others and build relationships. How can we connect and engage with each other? How can we improve rour relationships and reduce conflict?



Compassion

Team members need to care about each other. Are we ready to show concerns or be compassionate?

Values

People want to trust those that support their values.

How can we align them?



Competency

We have confidence in those who stay fresh, innovative and competent. How do we grow our competence?



Commitment

We trust only those that show a commitment to action. How do we take responsibility and fulfil it?

People are motivated and engaged when the deliver results. People trust results.

How do our rules and policies promote things getting done? How do our organisation culture prevent things getting done?



Consistency

We like to see things done consistently.

Is our trust and confidence rising or falling after each deliverable?



What else is important to us?

Refore You begin The aim of this sheet is to not to apportion blame. Focus on the cause of The aim of you begin find better way of working, Focus on the cause of The aim of you begin find better way of working, Focus on the cause of

Fix the problem, not the blame.

Team Trust Canvas

You don't have to agree on everything, discussion is good. Talk about both sides of the argument

Kerth's Prime Directive

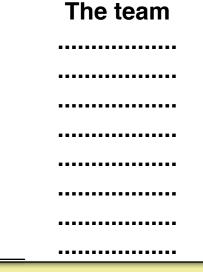
Regardless of what we discover, we must understand and truly believe that everyone did the best job he or she could, given what was known at the time, his or her skills and abilities the resources available, and the situation at hand.

The goal of this sheet is to help you find better ways of working.

Use this space however you like notes, ideas, comments and suggestions - you can write anywhere you like on this sheet!

Who?

Note the names of everyone who took part in this exercise here



"Insanity: doing the same thing over and over again and expecting different results." Albert Einstein

"We need to be the change we wish to see in the world." Mahatma Ghandi

They always say time changes things, but you actually have to change them yourself." -- Andy Warhol

Please tell us about your experience using this sheet. Send feedback to: feedback@dialoguesheets.com

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