

Before you begin
This dialogue sheet is intended for groups of 2, 2 to 8 people. If you have a group of more than 8 then split in two or more separate groups. Give each group a separate sheet to work on and compare action plans at the end.
This sheet will take at least one hour to complete and maybe over two hours.

1. Start here
This is a dialogue sheet, it is designed to promote good conversation. Team members should seat themselves equally around the sheet so each question can be read by at least one person easily. Take one question at a time. **skip questions if you like.** The person closest to the question should read out the question and take notes of the discussion. Each person should get a chance to read and note at least one question.

2. Set up
Agree how long you will spend working on this sheet and write it in this box:

Make sure everyone has a pen to write on this sheet.

3. Define culture
Discuss what you mean by culture, explore the concept.
You don't have to agree on everything, discussion is good. Talk about both sides of the argument.

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Use this space however you like notes, ideas, comments and suggestions - you can write anywhere you like on this sheet!

12. Discovered?
Have you discovered anything new? List 3 insights you have gained.

11. Change?
Have you ever seen work that impact agile practices? What forces are at work that impact agile practices? What happened? Why?

9. Agile practices
How have you seen Agile practices vary with different cultural environments?

8. Traditional development
Identify ways in which traditional development (e.g. waterfall based) differs between different cultures.

7. Culture clash
Have any of you seen cultures clash? Discuss the example(s) you know. What are the recurring themes?

6. Divided by...
Can any of you describe examples when different cultures have worked together?

5. Out of culture
Have you ever worked or lived in a culture representing a change for you? - Nation, corporate, gender, age? Anything else? *What was different? How did you cope? And what did you learn?*

4. Examples - Do any of you have examples of culture you would like to share? e.g. when culture made a difference - good or bad? When it helped? When it confused?

"Great ages of innovation are the ages in which entire cultures are junked or scrapped." Marshall McLuhan

"Whoever controls the media - the images - controls the culture" Alan Ginsberg

"That knowledge has become the resource, rather than a resource, is what makes our society post-capitalist." Peter Drucker

"What a world. It could be so wonderful if it wasn't for certain people." Woody Allen, Radio Days

Please tell us about your experience using this sheet. Send feedback to: feedback@dialoguesheets.com